ABSTRACT OF THE DISCLOSURE

Systems and methods for evaluating a collaboration level among team members which allow team member to evaluate their collaboration level in a multiple choice format. The system receives team member collaboration level relevant choice selections or answers from team members in response to predetermined, and revisable relevant choices, generates advice to individual team members, and generates a team view of the state of team member collaboration based on a collection of choice selections or answers from two or more team members. A knowledge database is used in generating the team member advice and team view.